The power of connected minds.

We are the world’s leading chemical company, with the best teams developing intelligent solutions for our customers and for a sustainable future. Our success as a company relies on the personal engagement of our employees. We encourage our staff to develop their strengths, and we recognize their achievements. For you, this means an exciting variety of job roles, career development and lots of learning opportunities. At BASF we believe strongly in the power of connected minds.

BASF has been a committed partner to Greater China since 1885. With major investments in Shanghai, Nanjing and Chongqing, BASF is the largest foreign investor in China’s chemical industry, and maintains the BASF Asia Pacific Innovation Campus (Shanghai) as a global and regional research and development hub. BASF posted sales of €5.9 billion in 2016 to customers in Greater China, and employed 8,805 people as of the end of that year.

Associate Scientist (polyurethane or engineering plastic technology)
The Associate Scientist, Advanced Materials Research, will be given responsibility from day one in a challenging work environment with on-the-job training as part of a committed team. He/she will join the international R&D team in Shanghai and contribute to BASF’s expertise and innovation power in Asia-Pacific after starting his/her career in a 1 to 2-year assignment as a lab leader at BASF in Germany.

Main tasks
- Manage, supervise and steer R&D projects in the field of polyurethane or engineering plastic technology while leading a laboratory team.
- Bring to market new products and contribute to the overall business success in close collaboration with our international teams from R&D, marketing, sales and production.
- Develop technical solutions using existing and new technologies as well as other innovation methods.
- Alongside documenting and presenting results, monitor and evaluate scientific trends to ensure competitiveness.
- Implement and ensure compliance with BASF standards for all lab team activities.

Requirements
- Ph.D. in chemistry with a primary focus on at least one of the following: polymer chemistry, material science, physical chemistry, organic chemistry, polymer process engineering or chemical engineering.
- At least one year international research experience.
- Well acquainted with standard IT applications and excellent written and spoken communication skills in English.
- A proactive team player, who shows initiative and creativity. A self-starter with an outgoing personality who can seize opportunities and move projects forward.

Join the best team.
There are more than 110,000 other minds to connect with.