



### **We're Made of the Best Material**

People who thrive in a team environment where members are challenged to take initiative, encouraged to explore new ways to get their work done, and ultimately given the opportunity to create their own future - they're the kind of people who make **Charter Steel** a world-class leader in the metals industry. Join a privately owned company that provides opportunities to grow and excel.

**Charter Steel** has a unique opportunity for a graduating Materials Engineer. The **Materials Engineering Program** involves a rotational program with the opportunity to work in two of the following concentrated areas of Charter Steel's business: Melt Shop, Rolling Mill, Processing Plant and Technical Services. The Operational rotations would focus on learning the operations of the assigned plant, working on projects, learning how quality impacts the mill, and working with cooling codes, structures, mechanical testing, and claims. The Technical Services rotation would focus on working with the technical services engineers and our customers. The Materials Engineer will work on failure analysis and metallographic interpretations. In addition, this position provides a unique opportunity to work with employees in many different departments as you will be involved and lead multiple projects throughout the two rotations. The intention of the program is to provide the Materials Engineer with opportunities to develop a broad understanding of the overall operations of Charter Steel and how critical materials engineering and quality are to the overall business.

#### **Minimum Qualifications:**

- Bachelor's degree in Materials Engineering.
- High Level of initiative for excellence, results and process improvement.
- Excellent verbal and written communication skills.
- Related internship or work experience.
- Demonstrated abilities in planning and communication of ideas and concepts.
- Strong interpersonal skills to work with individuals at all levels of the business.
- Excellent analytical and problem solving skills.

Charter Steel is a leading American supplier of special bar quality steel (SBQ) products to customers around the world, serving the Cold Heading, Cold Finishing, Bearing, & Spring industries. Charter Steel is headquartered in Saukville, Wisconsin and has locations in Ohio.

**We offer competitive salaries, comprehensive benefits, profit sharing, and a friendly, team-oriented environment where your opinion is valued. Please send resume and salary requirements to E-mail: [hr@chartersteel.com](mailto:hr@chartersteel.com). Visit our website at [www.chartersteel.com](http://www.chartersteel.com) EOE**